



## **Policy Statement on the Modern Slavery Act 2015**

**Issue 2 August 2021**

Quality Pack Ltd is committed to do business with a high degree of integrity and ethics.

We understand the moral and commercial benefits of sourcing our products, raw materials and services from organisations which recognise and uphold their obligations to protecting the environment and which foster good relationships with their employees, communities and collaborators.

We will comply with legal requirements that apply in the countries where we do business.

We respect the United Nations Universal Declaration of Human Rights and recognise our responsibility to observe those rights that apply to our conduct towards our employees and the communities in which we operate. This commitment includes activities that relate to the rights and entitlements of disadvantaged and indigenous peoples.

Quality Pack Ltd supports and will comply with the provisions of the Modern Slavery Act 2015. Compliance with the Act is the responsibility of all employees and particularly all managers.

The turnover of Quality Pack is below the £36M threshold defined by the Act and we are not therefore required to publish an annual statement. We will however adopt the following practices to help demonstrate compliance with the Transparency in the Supply Chain Provisions.

1. We will as far as is practicable visit all of our suppliers and seek evidence that practices of slavery, servitude, forced/compulsory labour or trafficking do not exist. We recognise that this is a specialist area of expertise and our visits cannot be a guarantee that no such practices are in place.
2. Where a supplier is identified as using slavery within their business Quality Pack may cease trading with that supplier and consider reporting the fact to the relevant authority or agency. In making these decisions, the resulting effect on the individuals should be evaluated.
3. As a long term plan we will provide relevant staff with guidance on how to recognise indications of slavery, servitude, forced/compulsory labour or trafficking.

Information relating to the Act and suppliers' compliance will be regularly reviewed.

Mustafa Cevik

Director